



Premier Healthcare
Professionals

Care + Earn + Belong



Healthcare Placement Expertise

Premier Healthcare Professionals (PHP) has been in the business of Healthcare Recruitment and Placement since 1986. We have built a strong presence in the industry as a leader in domestic and international recruitment with headquarters in Atlanta, Georgia.

Client hospitals throughout the US rely on our expertise to provide highly qualified healthcare workers for various occupations, including both short-term, long-term, and direct-hire assignments.

We uphold quality service and customer satisfaction to the highest standards, and our reputation for meeting market demands has been key to our continuing success. You can be sure that when it comes to outstanding service and support, no other placement agency matches PHP's attention and responsiveness.

Accredited by:



At a Glance

- Established in 1986
- 70% of our office staff have been with us for over 15 years
- In a recent survey, 100% of PHP's hospitals responded that PHP exceeded their expectations
- PHP's nurse retention rate is 92%
- Over 90% of nurses recruited are referrals
- We have won numerous industry awards for pay benefits and service standards to our healthcare professionals
- We have approximately 1800 client contracts nationwide
- PHP always has a pipeline of 500 quality international nurses ready to work in the United States immediately

Contact Us Today

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#TravelwithPHP

Our Service Commitment

We pledge our continuous dedication to meet the needs of our client hospitals and healthcare professionals.

Our highly-trained recruitment team is dedicated to matching the most qualified healthcare professionals with medical facilities nationwide. We provide all our providers with an award-winning employment package, excellent benefits, and connect them to a wide range of opportunities.

PHP's quality of service is unmatched. This is evident in the countless number of relationships we have built with clients and healthcare professionals for over 20 years.

Competency & Compliance Assurance

PHP places a high emphasis on quality assurance. We have developed a standard procedure that is designed to maintain our Joint Commission accreditations and individual state requirements while still being adaptable to meet each client's specific needs.

Detailed Hiring Requirements

The PHP quality assurance team is constantly improving the service we provide to our clients. Each PHP provider is required to successfully complete the following:

- Interview
- Complete Employment Application/Resume
- Skills Checklist
- Credentials and License verification
- Competency Exams
- Professional references
- Criminal Background
- Drug screening
- Company Orientation/JCAHO & OSHA Review
- Sanction Checks OIG/GSA
- Annual Physical Exam
- Current PPD
- Record of Hepatitis B vaccine/declination
- Required Health Credentials

PHP also promotes continuing education by providing an Education Allowance to employees for advanced training and certification.

In addition, both internal and external performance evaluations are conducted in the continuous process of monitoring job performance.

Scope of Service

PHP specializes in the placement of a variety of Healthcare Occupations and Specialties to hospitals nationwide. We provide short-term, long-term and direct-hire staffing in the following areas:

Skillsets:

- Nurses (RN, CRNA, NP, LPN/LVN, CNA)
- Medical Assistants
- Physicians
- Allied Health Professionals
- Healthcare Executives

Settings:

- Hospitals
- Long Term/Post-Acute Care Facilities
- Home Health
- Behavioral Health
- Urgent Care
- Surgical Centers



Why Choose PHP

- **Customized client profiles** that record company information including historical trends, department information, facility credentialing requirements, contract personnel information, experience, and education requirements, as well as other unique distinguishers that optimize the placement process
- PHP's cutting-edge **applicant tracking and customer relationship management software** allows our staff to quickly access all candidate and client records to ensure the most optimized screening, submittal, and onboarding process
- The software also enables our staff to **quickly match healthcare professionals** with client job orders based on specialty, availability, experience level, location, and preference
- **Automated reporting** for credential renewals, certifications and license verification to ensure continuous compliance
- **Streamlined accounting services** which include timesheet management, payroll, billing, and remittance
- **Tailored orientation procedures** designed specific to each client and in compliance with all facility policies
- **24/7 personal customer service** support to ensure our clients' complete satisfaction

PHP Client Testimonials

PHP has been a partner of our Health System for over 20 years. I oversee our contract labor department and I have personally worked with PHP for the past 18 months. PHP is our top performing vendor in quality of candidates, number of profiles submitted, and contract completions.

I contacted Chris Eales to inquire if PHP could onboard 37 nurses to support our Epic Go-Live. We were under a very tight time constraint and had four business days to review profiles, conduct phone interviews, and offer contracts. Chris and his team were quickly able to realign resources and place a dedicated team to manage this request. His team was efficient and responsive. We were given personal cell phones and his team was available after hours and on weekends to expedite this request.

Our Epic Go-Live was a huge success because of Chris' leadership and his dedicated team. I strongly recommend PHP as a vendor partner to supply any agency needs that your organization may have.

– Client since 2002

Great company! Easy to work with. We work with numerous agencies and PHP has the best fill rate for the past 2 years

– Client since 2013

PHP's customer service is fantastic. I have had very urgent needs in the past and they are quick to respond to get someone in to our facility to fill that need.

– Client since 2012

Upon taking this job, I contracted with 4 agencies. PHP is the only one that I now use. Their staff has been reliable, screened candidates thoroughly, and has been immediately responsive when issues did arise. They have been exceptional to work with and always responded to a staffing request the same day when sent an email.

PHP's nurses have been consistently more prepared for the assignment than other agencies that I used in the past and their credentials have always reflected our skill requirements. I strongly support continued TJC accreditation for PHP and hope to use your agency for many years.

– Client since 2003

